



Usizo Security Services

**Pre employment and
Qualification Requirements for
Security Officer Grades C,B,A**

Basic Requirements in Terms of PSIRA Legislation and Accreditation



As actively proud Members of PSIRA and SANSEA we only employ registered members.

Only Valid PSIRA Accreditation from approved institutions will be considered.

Before any interviews or considerations a complete check of all legislated requirements will be done.

All Certifications and Accreditations will be verified and checked as valid and legal.

Valid Psira/ Training Certificates/Valid SA ID/Drivers License if required/Valid Firearm Competencies/ All proof of Courses and additional skills. E.g. Dog Handler Certificates/ Armed Response etc./ Matric Certificate/Criminal Clearance



PSIRA

Private Security Industry Regulatory Authority

Online Verification

INDIVIDUAL

PLEASE ENTER PSIRA OR ID NUMBER

PSIRA NUMBER:

Please enter psira number

ID NUMBER:

Please enter id number

CAPTCHA CODE: 79 

Please enter captcha code

SUBMIT

PRIVATE SECURITY INDUSTRY REGULATORY AUTHORITY



This certificate certifies that
[REDACTED]
ID Number: [REDACTED]
Reg Number: [REDACTED]

is duly registered as a Security Service Provider as
contemplated in terms of Section 21 of the Private Security
Industry Act 2001 (Act No. 56 of 2001)
Recognized Training Qualifications as at date of issue hereof:

Grade: B

Date of Registration: 06/06/2012 Date of Issue: 24/10/2012

PSIRA is the national authority for the Private Security Industry. It is responsible for the regulation and oversight of the private security industry in South Africa.



Certificate No: **4637905** Class No: 2

A 78275

RAYSENSE YOKUSAYELA RAYSENSE YOKUSAYELA		ZA		SOUTH AFRICA	
ID No:	[REDACTED]	FEMALE		[REDACTED]	
Birth/Usiso:	[REDACTED]			[REDACTED]	
Lic. No./Layisenso No.	[REDACTED]			[REDACTED]	
Valid/Incinde:	[REDACTED]			[REDACTED]	
Issued/Vanisa Eziwa:	25			[REDACTED]	
Codet/Khosi:	Veh. Restr./Iingxalenje yemoto:	A	C1	EB	EC
First Issue/Ukukhaziswa kokuqala:	05/05/2021	01/06/2021	01/06/2022	17/07/2021	
<i>M. Mokoena</i>		Police Information/Imibhalisi yePolis		Date of issue/Isikhathi sokusika: P.D.S	
		Police Number/Imibhalisi yePolis		Date of issue/Isikhathi sokusika: 05/05/2021	

REPUBLIC OF SOUTH AFRICA

NATIONAL IDENTITY CARD

SUMMARY

Summery: ABCDEFGHIJKLMNOPQRSTUVWXYZ

Name: ABCDEFGHIJKLMNOPQRSTUVWXYZ

Surname: M

Nationality: RSA

Identity Number: 0123456789012

Date of Birth: 16 JUL 1960

Counrty of Birth: RSA

Status: CITIZEN

(Signature)

(Signature)

[illegible][illegible]



REPUBLIC OF SOUTH AFRICA

National Senior Certificate

Issued by

Trinity High School

SALES NUMBER: 0000000000000000

Subject	N	M	Achieved credit
English Home Language	73	4	
English First Language	73	4	
Mathematics	73	4	
Life Sciences	73	4	
Accounting	73	4	
Business Studies	73	4	
Physical Education	73	4	

This candidate is awarded the National Senior Certificate and may use the entrance examinations for admission to tertiary education. This candidate is also awarded the entrance to tertiary education for the following subjects: English Home Language, English First Language, Mathematics, Life Sciences, Accounting, Business Studies, Physical Education.

(with a minimum of 24 credits)

N.S. LAMBERT
Chief Executive Officer

229 9502 8697 Y



**Office for Quality Assurance in
General and Further Education and Training
South Africa**



UMALUSI

0231000



South African Police Service

Clearance Certificate

NOTE: THIS DOCUMENT MUST BE COMPLETED WHEN APPLICANTS ARE ISSUED A PASS AND RETURN TO THE ISSUING OFFICE WITHIN 30 DAYS AFTER ISSUING

ISSUANCE BY:	1. NAME
DATE OF ENTRY:	2. DATE
NAME OF APPLICANT:	3. NAME
DATE OF ISSUE:	4. DATE
ISSUANCE AT:	5. LOCATION
APPLICANT'S SIGNATURE:	6. SIGNATURE

DISCLAIMER: POLICE/ISSUED

DATE: 2014-01-28

PROBATIONARY OFFICER: JACOBUS DE VRIES

235-04-15

RECEIVED BY:

NAME: _____

DATE: _____



I, **Corneille van der Merwe**
 are the authorised officer of the South African Police Service

Lt Colonel C. van der Merwe

INDIVIDUAL REGISTRATION

Requirements for Individual Registration:

- Be 18 years of age and older,
- Be a permanent resident of South Africa,
- Not have committed any of the scheduled criminal offenses listed in the Private Security Industry Regulation Act,
- Have completed training at an accredited training centre,
- Not be a member of any official military, Security Police or intelligence force in South Africa or elsewhere (Clearance certificate is required for former members),
- Pay applicable fee for registration



Security Officer: Grading break down of Grade's A,B,C and minimum required functions that may be expected

Grade A: “means an employee who performs any one or more of the following duties:

- (a) advising or reporting on any matter affecting guarding or protection services;
- (b) assisting in the screening of candidates for employment;
- (c) assuming responsibility for staff training;
- (d) drawing money or cheques or taking possession of negotiable documents;
- (e) drawing money at banks or similar institutions;
- (f) guarding or protecting goods;
- (g) supervising subordinate staff;
- (h) who may drive a motor vehicle in the performance of any or all of the employee's duties;
- (i) who may be called upon to perform any or all of the duties of a security officer,



Grade B: “means an employee who performs any one or more of the following duties:

- (a) supervising, controlling, instructing or training security officers, grade C, D or E or general workers and reporting thereon to an employer or any other specified person,
- (b) and who may drive a motor vehicle in the performance of any or all of the employee's duties;
- (c) be called upon to perform any or all of the duties of a security officer, grade C security officer”

Grade C: “means an employee who performs any one or more of the following duties

- (a) supervising or controlling Security officers, grade D or E;
- (b) driving a motor vehicle in the course of supervising or controlling Security officers grade D or E;
- (c) driving a motor vehicle for the purpose of transporting Security officers;
- (d) armed response
- (e) who may be called upon to perform any or all of the duties of a security officer, grade”



Do not forget all your required documentation !!!



Letter of confirmation of Bank Account Details

When applying for any vacancies at Usizo Facility Solutions, all legislated requirements for employment will be required before any engagement can commence:

- Confirmation of address
- CV and All Certification
- References
- Nearest Relative information
- Any information that can assist chances of employment

Every Employee must be in possession of a Tax Registration Number

A screenshot of a SARS (South African Revenue Service) form titled 'INCOME TAX Verification of Income Tax Return'. The form includes sections for 'Contact Detail' and 'Details'. The 'Contact Detail' section lists SARS Alberton 1528 and contact information. The 'Details' section includes fields for Tax Reference No., Case No., and Date (02/07/2019). There is a small box with the text 'Please quote this reference number when contacting SARS'.

Assistance can be given should you require advise.

All salaries are paid into personal bank accounts and we will need written and bank confirmation of details.

Bank Name:

Letter of Confirmation :

To Whom It May Concern,

This letter verifies that [your full name] has an account with [name of bank]. Following, are the records of the account:

Type of Bank Account: _____

Account Number: XXXXXXXXXXXX

Current Balance: \$X

Average Balance: \$X

Date Opened: xx/xx/xxxx

We hope that this information will be of assistance.

Sincerely,

[Bank name]

[Name of authorized bank employee]

[Signature]



Becoming a member of the Usizo Team is a sought after privilege and having all the required documentation will not guarantee opportunities:

- **Should you pass the screening stage our internal processes begin.**
- **Pre-employment internal skills tests in line with the position applied for.**
- **Written and Verbal communication skills.**
- **Technological and Computer ability or capabilities.**
- **Credit, Criminal and drug screening may be done.**
- **Pre-employment Polygraph Testing to establish a baseline for future possible testing.**
- **Medical Assessments in line with the OHS.**
- **Fitness and ability tests for vacancies that require certain levels of agility.**
- **Driver Testing for positions that require or may require the use of vehicles.**
- **Firearm competency and Regulation 21 required skills for armed officers.**
- **General consideration of approach, attitude, appearance and personality.**
- **The “want” to improve on personal skills and growth is highly regarded and will influence future possible promotions in the business.**
- **Interviews and written tests are conducted in English and an acceptable level of proficiency will be required.**
- **All references and previous employment histories will be checked and considered.**



Legislated Agreements and Considerations implemented include:

As Compliance in the Security Industry is a major concern, all Terms and Conditions of Employment are in line with the requirements specified in the LRA/BCEA and Sectoral Determinations for the Security Industry.

Before any new recruits are placed on any sites, thorough Inductions and Training is done in our SASETA accredited training centre.

All Terms and Conditions of Employment, Disciplinary Codes, Grievance Procedures, Health & Safety regulations, Covid -19 inductions and Standard Site Operating Procedures are comprehensively trained on.

Remunerations, Benefits in terms of the act, Provident Fund Understanding, Medical Scheme Introduction, Bargaining Council Terms as well as rostering, pay month dates, leave and sick leave procedures and all systems and avenues available for clarity or information will be explained.

Being a preferred employer makes us also a preferred supplier. In line with this we have strict measures and controls in place and rules, regulations and compliances are strictly monitored and actioned.

We also have a policy of internal training, promoting and rewarding in order to balance our strict policies with future clarity and opportunities.



Career Path and Opportunities



Online Applications/Mail CV/(011)365-7800



Successful Candidates will go through intensive training



Security Officers



Armed Response



Dog Handlers



Armed Officers



Control Room



Supervision



Management